



Dr. Michele Handley
School Director

Shirley Reed
School Principal

ENCSD Exit Interview

Date:

Name (optional):

Please note, this exit interview is optional and the information you choose to share with me today is at your discretion. The purpose of the exit interview is to provide closure to you, the exiting employee, and to provide data for DPI/Eastern NC School for the Deaf about what is going well and what needs to be changed or improved.

Why did you choose Eastern NC School for the Deaf?

What went well for you at Eastern NC School for the Deaf?

What did not go well at Eastern NC School for the Deaf?

Have you shared any concerns with anyone at ENCSD prior to deciding to leave? What was the response?

If you were top leadership, what would you do first as a leader?

Do you feel you had the resources and support necessary to accomplish your job? If not, what was missing?

Did you have clear goals and know what was expected of you in your job?

Did you receive adequate feedback about your performance?

How would you describe your supervisor's management style?

How would you describe our workplace environment to someone considering working here?

What would make this a better place to work?

How can we make this position better for your replacement?

Do you have any advice for the person we hire for your position?

ADDITIONAL NOTES: